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# TL Geohydrographics

## QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL POLICY

TL Geohydrographics affirms its commitment to the following: -

- To assure the Quality of services and products.
- No accidents and no harm to People.
- Protect the Health, Safety, Security, and Property of our employees, contractors, and customers.
- Avoidance of damage to the Environment and to minimise the generation of Waste.
- Every person employed by TL Geohydrographics is responsible for getting QHSE right. Each has the responsibility to adopt the correct behaviour in themselves and others at workplace, which otherwise may cause risk of accident. This includes the obligation to intervene, and to call for "Stop Work" if necessary during any perceived unsafe activity or operation.
- Promote a culture in which all Employees share this QHSE commitment at all time. QHSE is a condition of employment.

In order to implement this QHSE policy the management of TL Geohydrographics is committed to: -

- Ensuring the standard of work and quality deliverables is consistently met, and where possible exceed customer's needs and expectations.
- Apply and demonstrate a systematic approach to QHSE management to achieve continuous performance improvement.
- Establish and maintain the required security measures to prevent unlawful acts against company workforce and its property.
- Communicate interactively with employees regularly on QHSE issues, and have management review processes.
- Manage risks and hazards of our activities that have the potential to harm people, property, the environment, and the reputations of TL Geohydrographics and its customers.
- Provide adequate resources in maintaining the integrity of implementing QHSE management system.
- Learn from mistakes through investigation of accidents, non-conformances, and near misses, carrying out prompt corrective action to prevent recurrence.
- Includes QHSE performance in the appraisal of all employees and rewards accordingly.
- Comply with all applicable local, country and international legislation, regulations, codes of practice, standards, and agreed contract requirements.

All employees are required to confirm to this policy. Observation and conformance to QHSE requirements is an integral part of normal duties of all employees and contractors in every aspect of TL Geohydrographics business activities.

Rohaizad Darus

**Director**

TL Geohydrographics Pty Ltd

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